



BULLETIN # 18

BELL CRAFT & SERVICES

Reversal of Bell Craft Layoffs

To: Unifor Bell Local Unions

Dear members,

We are writing to confirm that your bargaining committee has successfully negotiated an agreement with the company to completely reverse the layoffs of technicians that were announced on April 18, 2019.

The company agreed to a full recall of the 76 members who had received a surplus notice. Members will return to work under their same job classification with the exception of 6 members who will be reclassified from TPT to RPT.

The union and the company also agreed to the offer of a limited Retirement Incentive Offer (RIO) to Craft and Services employees who are eligible for retirement on or before May 31, 2019. The offer will be made to 150 members by seniority and will grant up to 76 offers to members with the greatest seniority. Once the seniority driven RIO has been offered, there will be additional RIO's targeted to the areas where surplus has been declared. This targeted RIO allowed us to avoid the surplus of our members.

While this is not a perfect solution, it is an important win for the members who suddenly received layoff notice a few weeks ago and their families, as well as for all Unifor members at Bell Canada who have experienced similar job erosion.

We want to thank all members who took action as part of the first days of action of the Bell Real Talk campaign. Your solidarity made a difference, and your continued action will make the difference as we continue to oppose the contracting out of the Wireless to the Home work and the erosion of our bargaining units.

Our mission continues, to ensure that jobs at Bell are good jobs, where Unifor members are respected at work.

Thank you for your continued dedication and activism.

In solidarity,
Your Bargaining Committee

Drew Wickens	Alain Paradis
Ray Mortimer	Alain Sevigny
Jeff Brohman	Claude Brazeau
Maureen Dawson	Alain Portelance

lmc/cope-343